

**Government of the Republic of Angola
Angola Social Safety Nets Project, P169779**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

Version 2

May 2019

Republic of Angola
Angola Social Safety Nets Project

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

- 1. The Republic of Angola is planning to implement a Project on Social Safety Nets P169779 (**the Project**) under the leadership of: Ministry of Social Action, Family and Promotion of Women (MASFAMU) and the Social Action Fund (FAS), a semi-autonomous agency under the jurisdiction of the Ministry of Territorial Administration (MAT). The International Bank for Reconstruction and Development, hereinafter referred to as the World Bank [has agreed] to provide funding for the project.*
- 2. The Republic of Angola will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.*
- 3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in Stakeholder Engagement Plan (SEP), as well as other instruments that will be or have been prepared for the Project, including the Environmental and Social Management Framework (ESMF), Labor Management Procedures (LMPs) and Vulnerable Groups Planning Framework.*
- 4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Republic of Angola is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by a Ministry, agency or unit referenced in paragraph 1 above, including the Project Implementation Support Unit (PISU).*
- 5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Republic of Angola as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.*
- 6. As agreed by the Bank and the Republic of Angola, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to the assessment of Project performance conducted under the ESCP itself. In such circumstances, Republic of Angola will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Republic of Angola, [represented by _____ the Ministry of Finance?]. The Republic of Angola will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.*
- 7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of Angola shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include: community health and safety risks; social risks and impacts related to gender inequality; social inclusion ,*

resource competition/inter and intra-household conflict, and any relevant legacy issues; sexual exploitation and abuse (SEA) linked to sexual favours for registration; gender-based violence (GBV) due to the receipt of cash transfers by a woman (within households or at payment points). Measures for minimizing gender-based violence, intra-household violence and sexual abuse and exploitation, including outreach to local communities and codes of conduct, where necessary, are included in the ESMF.



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ESCP Monitoring and Reporting			
<p>REGULAR REPORTING: Prepare and submit regular environmental and social monitoring reports presenting the state of compliance with the actions set out in the ESCP and, particularly, in relation to the preparation and implementation of the environmental and social management tools and actions referenced in Section 1.5. below.</p> <p>Prepare and submit regular monitoring reports on the implementation of the ESCP that also shows the status of compliance with the legal framework.</p>	<i>Quarterly Reporting</i>	<p><i>Project Implementation Unit (PISU) Monitoring & Evaluation Officer, Project Manager, Social Safeguards Officer and Environmental Safeguards Officer</i></p> <p><i>Funding from the Project budget</i></p>	Throughout project implementation (1 st to 4th year)
<p>INCIDENTS AND ACCIDENTS NOTIFICATION: Promptly notify the Bank of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including risks based on the environmental and social assessment. Indicative examples: any Project-related fatalities or project-related allegations of gender-based violence. The Government will provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it. Incident and accidents reporting requirements will be incorporated into the project implementation and procedures manuals.</p>	<i>Immediately, and no later than 48 hours after knowledge about such accidents or incidents, report to the Task Team Leader of the Bank</i>	<p><i>PISU Project Manager, Social and/or Environmental Safeguards Officer</i></p> <p><i>Funding from the Project budget.</i></p>	Throughout project implementation (1 st to 4th year)

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SUMMARY ASSESSMENT				
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS				
1.1	ORGANIZATIONAL STRUCTURE: Establish under the SSN project (P169779), , and thereafter maintain, an organizational structure adequate to support environmental and social risk management[, with qualified staff in sufficient numbers, including a Project Implementation Support Unit (PISU) with a Project Coordinator, Monitoring & Evaluation Officer, a Gender and Social Safeguards Officer]. The PISU will support the Ministry of Social Action, Family and Promotion of Women (MASFAMU) and the Social Action Fund (FAS) in the implementation of the project, building on the experience developed by the existing structure in FAS -funded by the Local Development Project, (P105101).	Prior the implementation of the project	<i>Project Implementation Unit (PISU) Monitoring & Evaluation Officer, Project Coordinator, Social Safeguards Officer and Environmental Safeguards Officer</i>	<i>From 1st to 4th4th year (throughout Project implementation)</i>
1.2	Recruit and, thereafter, maintain a full time Gender and Social Safeguards Specialist (GSSS – responsible for risks associated with Vulnerable Groups, Gender and Resettlement), with qualifications, experience and under terms of reference satisfactory to the Bank.	<i>Recruitment: Before the start of the project and no later than 3 months after the Effective Date</i>	<i>PISU: Project Coordinator Funding from the Project budget</i>	<i>Throughout Project implementation</i>
1.3	Conduct the environmental and social management tasks for the Project in terms of: disseminating the ESMF, VGPF, SEP and LMP to key players; screening activities [in accordance with said ESMF	<i>Disseminating existing environmental and social instruments</i>	<i>PISU [Coordinator to empower GSSS, and PISU GSSS to conduct]</i>	<i>Throughout Project implementation</i>

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	and VGPF] as soon as the Annual Budget and Work Program (ABWP) is available; keeping the Ministry of Environment (MINAMB) informed about environmental impacts that require ongoing due diligence; supervising production of the required instruments (Social Impact Assessments/SIAs, Social Management Plans/SMPs, Vulnerable Groups Plans, etc.), and their validation by MINAMB; monitoring effective implementation of the measures in the environmental and social instruments; drafting the quarterly reports, copied to the Bank; implementing the GBVSEA measures in the ESMF and producing the environmental and social aspects of the procedures and implementation manuals.	<i>(ESMF, VGPF, SEP and LMP) to be ready prior to Board Approval.</i> <i>From the beginning of the project, supervision of the implementation of instruments is required. The instruments are: ESMF, SEP, VGPF, and LMP.</i>	<i>Funding from the Project budget</i>		
1.4	ENVIRONMENTAL AND SOCIAL ASSESSMENT: Conduct environmental and social assessments of project activities to identify and assess environmental and social risks and effects and appropriate mitigation measures.	<i>Early stages of project implementation</i>	<i>PISU</i>	<i>After Board approval, and before the start of the Project, and periodically throughout the period of implementation of the Project, as required</i>	
1.5	MANAGEMENT TOOLS AND INSTRUMENTS: Develop and implement the following: <ul style="list-style-type: none"> • Environmental and Social Management Framework (ESMF) and any plans that may be required pursuant to it 	<i>Draft version of the ESMF and SEP before Decision Meeting by the World Bank.</i>	<i>PISU</i>	<i>Implementation of the management tools and instruments required throughout Project implementation</i>	

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	<ul style="list-style-type: none"> • Vulnerable Group Planning Framework (VGPF) and any plans that may be required pursuant to it • Labor Management Procedures (LMP) • Stakeholder Engagement Plan (SEP) 	<i>Final drafts of the E&S instruments will be issued and disclosed prior to project approval by the World Bank Board of Directors and updated as needed</i>			
1.4	MANAGEMENT OF CONTRACTORS: The project does not envisage civil works.				
1.5	PERMIT, CONSENTS AND AUTHORIZATIONS: Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national authorities, pursuant to applicable national laws.	Early stages of project implementation	<i>PISU (Project Manager, GSSS)</i>	From 1st to 4th year (throughout Project implementation)	
1.6	THIRD PARTY MONITORING: If required, hire national or international expertise to complement and verify the monitoring of environmental and social risks and impacts of the Project, including but not limited to monitoring project-related Gender-Based Violence Risks.	<i>Throughout project implementation</i> <i>Identify expertise no later than beginning of 2nd year of Project implementation</i>	<i>PISU</i> <i>Funding from the Project budget</i>	From 2nd to 4th year of Project implementation	

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		<i>Appointment of experts prior to implementation of field activities and no later than year 3.</i>			
ESS 2: LABOR AND WORKING CONDITIONS					
2.1	LABOR MANAGEMENT PROCEDURES: Develop and, thereafter, maintain and implement, throughout Project implementation, labor management procedures consistent with national legislation and ESS2, and ensure they are available to Project workers. The Labor management procedures (LMP) will address all issues identified in ESS2, including the applicable requirements regarding non-discrimination and equal opportunity. The procedures will also include practical guidelines for the use of adequate Protective Personal Equipment (PPE) such as boots, gloves, masks, etc. activities which are currently under implementation by the beneficiaries. Selected beneficiaries will just receive small grants to improve these activities.	<i>At an early stage of Project preparation, to be revised when further information becomes available. Prior to performing work</i>	<i>PISU</i> <i>Funding from the Project budget</i>	<i>The first version of the LMP will be drafted by appraisal and updated as needed.</i> <i>LMP to be applied throughout Project implementation</i>	
2.2	EMERGENCY PREPAREDNESS AND RESPONSE: involved municipalities develop and implement an Emergency Preparedness and Response Plan, where required, and ensure coordination with measures under 4.5. The Government will				

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	immediately report any major emergencies (e.g. spills, earthquakes, accidents causing major damage).				
2.3	OHS MEASURES: Ensure that Municipalities develop and implement an Occupational, Health and Safety (OHS) Plan.	<i>Prior to commencing any productive inclusion activities.</i>	<i>Project Manager (PISU) Funding from Municipalities</i>	<i>From the 1st to the 4th year/throughout Project implementation</i>	
2.4	GRIEVANCE MECHANISM FOR PROJECT WORKERS: Develop and maintain a grievance mechanism for any Project-related labor and employment matters, easily accessible and promptly disclosed to Project workers, in line with ESS2 and labor laws in Angola.	<i>Mechanism operational and information about it disseminated project workers and maintained throughout Project implementation.</i>	<i>Project Manager (PISU) Funding from project resources and contractor budget</i>	<i>From the 1st year to the 4th year/throughout Project implementation</i>	
2.5	PROJECT WORKERS TRAINING: Work with Project contractors/municipalities to organize training for workers to ensure better management of and adherence to labor standards for the project.	<i>Prior to commencing specific project activities (such as registration) and throughout Project implementation</i>	<i>PISU Municipalities Funding from the Project budget</i>	<i>From the 1st year to the 4th year/throughout Project implementation</i>	
ESS 4: COMMUNITY HEALTH AND SAFETY					

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4.1	TRAFFIC AND ROAD SAFETY: This is not expected to be relevant to the project as none of the activities supported are likely to affect traffic.			
4.2	GBV RISKS: Develop and implement measures and actions to assess and manage the risks of gender-based violence (GBV) around the receipt of cash transfers by a woman (within households or at payment points) and sexual exploitation and abuse (SEA) risks linked to sexual favors for registration. These will be documented in the ESMF. The ESMF will include measures for minimizing gender-based violence, intra-household violence and sexual abuse and exploitation including outreach to local communities and codes of conduct, where necessary.	<i>GBV/SEA measures will be included in the ESMF and completed by Bank's approval of the Project or sooner and updated as needed.</i>	<i>PISU - MASFAMU/FAS - Counseling Centers</i>	<i>From the 1st year to the 4th year/throughout Project implementation</i>
4.3	GBV RISKS DURING PROJECT IMPLEMENTATION: The Government will announce the amount of additional funds available to implement measures to address GBV risks and impacts that may arise during Project implementation. The GBV/SEA measures in the ESMF will be implemented and updated as needed to account for changes in conditions on the ground in the Sub-Projects.	<i>Project implementation phase Update of the GBV/SEA measures every quarter or as needed</i>	<i>- PISU - Inspection Team - National Gender and Equity Council Funding from Project budget</i>	<i>From the 1st year to the 4th year/throughout Project implementation</i>

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4.4	TRAINING FOR THE COMMUNITY: The Government will design and implement a Training Plan for the community to heighten awareness of GBV/SEA risks and to mitigate potential impacts of the Project.	<i>During the preparation Phase and readjusted for the Implementation Phase. Once a quarter</i>	<i>PISU Funding from the Project budget</i>	<i>From the 1st year to the 4th year/throughout Project implementation</i>
4.5	EMERGENCY RESPONSE MEASURES: Prepare and implement, as required, an Emergency Preparedness and Response Plan (EPRP) to address emergency events and ensure coordination with measures. The EPRP will document the government's emergency preparedness and response activities, resources, and responsibilities, including public disclosure of appropriate information.	<i>Every six months</i>	<i>PISU – - Health District - Labor Inspectorate - Civil Defense - Inspection Team</i>	<i>From the 1st year to the 4th year/throughout Project implementation</i>
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES				

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7.1	<p>INDIGENOUS PEOPLES PRESENT OR COLLECTIVELY ATTACHED TO PROJECT AREA: Conduct social, economic, cultural and environmental studies to assess the nature and degree of the Project's direct and indirect impacts on Indigenous Peoples (defined as "Vulnerable Groups") who are present in, or have collective attachment to, the project area.</p>	<p>Prior to undertaking activities in areas where Vulnerable Groups are present or in areas to which such groups have a collective attachment, as determined during the environmental and social assessment</p>	<p>PISU</p> <p>Funding from the Project budget</p>	<p>From the 1st year to the 2nd year</p>
7.2	<p>INDIGENOUS PEOPLES PLAN: The Government will prepare a Vulnerable Groups Planning Framework (VGPF) consistent with the requirements of ESS 7. The project will be implemented throughout Angola and vulnerable groups communities, such as the San, a minority indigenous group with a population scattered in the provinces of Huila, Cunene, Namibe, and Cuando Cubango, may be registered and eligible for the cash transfers and productive inclusion activities.</p> <p>The VGPF will be implemented throughout Project implementation and Vulnerable Groups Plans (VGPs) will be prepared, prior to carrying out any activities, when VGs are present in the target provinces</p>	<p>VGPF to be prepared and circulated before Board approval</p>	<p>PISU</p> <p>Funding from the Project budget</p>	<p>Throughout the Project duration</p>

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7.3	GRIEVANCE MECHANISM: The grievance mechanism established for the project will be culturally appropriate and accessible to affected Vulnerable Groups and take into account the availability of judicial recourse and customary dispute settlement mechanisms among VG communities.	<i>Throughout the Project duration</i>	<i>PISU Funding from the Project budget</i>	Throughout the Project duration	
7.4	Prepare a consultation strategy and identify the means by which affected Indigenous Peoples will be consulted and participate in project design and implementation, if applicable, in a manner consistent with ESS7.	<i>Throughout the Project duration</i>	<i>PISU (Project Coordinator, ESS and GSSS)</i>	Throughout the Project duration	
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE					

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10.1	SEP PREPARATION: Prepare the Stakeholder Engagement Plan (SEP).	<i>During Project preparation and no later than Project appraisal</i>	<i>Project Preparation Team and PISU</i> <i>Funding from the Project budget</i>	Amendments as required throughout the Project duration
10.2	SEP IMPLEMENTATION: Implement the SEP. The SEP may be amended and updated (and redisclosed) as needed during Project implementation.	<i>During Project preparation, at commencement and throughout Project life cycle</i>	<i>PISU</i> <i>Funding from the Project budget</i>	Throughout the Project duration
10.3	PROJECT GRIEVANCE MECHANISM: Develop and implement a grievance mechanism for the entire Project (which may include specific processes to handle GBV-related complaints or complaints from VGs). The SEP includes a commitment to communicate to stakeholders the establishment of the grievance mechanism to ensure that potential PAPs and communities are aware of its existence and familiar with the process for submitting grievances to such grievance mechanism.	<i>Prior to commencement of the Project activities.</i> <i>Maintained throughout Project implementation</i>	<i>PISU (Project Manager, GSSS)</i> <i>Funding from the Project budget</i>	First draft before the World Bank's Project Appraisal (as a component of the SEP). Amendments as needed throughout the Project. Monthly Grievance Redress Report throughout the Project

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Capacity Support			
Specify Training to be provided	Specify Targeted Groups and Timeframe for Delivery	Specify Training Completed	
<p>The PISU, with support of third-party resources as needed (independent experts, NGOs, etc.) to be identified before implementation of capacity support initiatives, will design and implement training for targeted groups involved in the Project to improve their awareness of risks and mitigate the impacts of the Social Safety Nets. This ESCP proposes a preliminary training plan covering the following topics. This plan will be adapted to meet needs during Project implementation.</p>			
<p>As example, training may be required in:</p> <ul style="list-style-type: none"> • ESS1: Environmental and Social Assessment • ESS2: Labor and working conditions • ESS4: Community Health and Safety • ESS 7 Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities <p>Stakeholder identification and engagement</p> <p>Contents of the Environmental and Social Commitment Plan (ESCP)</p> <ul style="list-style-type: none"> • Contents of the Stakeholder Engagement Plan (SEP) 		<p>MASFAMU/FAS staff at central and local levels, PISU staff, local governments</p>	<p>Throughout the Project duration</p>
<p>Occupational Health and Safety Module:</p> <ul style="list-style-type: none"> • Personal protection equipment • Workplace risk management • Prevention of work accidents • Health and safety rules • Preparedness and response to emergency situations 		<p>Ministry of Environment, Provincial Technical Staff, PISU (ESS, Technical Managers), Local Governments,</p>	<p>Throughout the Project duration</p>

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<ul style="list-style-type: none"> Measures for addressing GBV/SEA risks 		etc	
Grievance Mechanism Module , design and production of a training module addressing the following aspects: <ul style="list-style-type: none"> Registration and processing procedure Grievance redress procedure Documenting and processing grievances Use of the procedure by different stakeholders 		MASFAMU/FAS, Provincial Technical Staff, PISU (GSS, Project Leaders, Technical Managers), Local Governments, Civil Society, Local NGOs	Throughout the Project duration