**Republic of Tunisia**

**Sustainable Oasis Landscape Management Project (P169955)**

**ENVIRONMENTAL and SOCIAL**

**COMMITMENT PLAN (ESCP)**

**[10/14/2019]**

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**Sustainable Oasis Landscape Management Project (P169955)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Republic of Tunisia (the Borrower) is planning to implement the Sustainable Oasis landscape Management Project (the ***Project***), with the involvement of the following Ministries/agencies/units: Ministry of Local Affairs an Environment - (MLAE). The International Bank for Reconstruction and Development hereinafter the Bank has agreed to provide financing for the Project.
2. The Borrower will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (***ESSs***). This Environmental and Social Commitment Plan (***ESCP***) sets out a summary of the material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Project’s Stakeholder Engagement Plan (SEP), the Environmental and Social Management Framework (ESMF), the Resettlement Framework (RF) and Labor Management Procedures (LMP) developed by MLAE, and the Environmental and social Management Plans (ESMPSs), Resettlement Plans (RPs) to be developed by MLAE and Labor Management Plans (LMPs) to be prepared by contractors before any commencement of works.
4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the MLAE referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, The Borrower will propose changes to be approved by the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower. The Borrower will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

| **[Sustainable Oasis Landscape Management Project]**  **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**  **10/14/2019** | | | | |
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| ***Summary of the Material Measures and Actions to Mitigate the Project’s Potential Environmental and Social Risks and Impacts*** | | ***Timeframe*** | ***Responsibility / Authority and Resources/Funding Committed*** | ***Date of Completion*** |
| **ESCP Monitoring and Reporting** | | | | |
|  | **REGULAR REPORTING**: Prepare and submit regular monitoring reports on the implementation of the ESCP. | *Six-monthly throughout Project implementation as part of Project progress reports.* | *MLAE*  *Budget: Project* | Throughout project implementation |
|  | **INCIDENTS AND ACCIDENTS NOTIFICATION**:  In case of occurrence of an incident or accident related or having an impact on the Project which has, or are likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, the MLAE shall:  (a) as soon as reasonably practicable, but no later than five (05) calendar days after having been informed of the occurrence of such incident or accident, inform the Bank by any electronic means of its nature, or circumstance and any effect or impact resulting or likely to result there from;  (b) as soon as reasonably practicable, but no later than twenty (20) days after such incident or accident, provide the Bank with a summary report that includes a description of the incident or accident, and the measures, if any, that the Borrower is taking or plans to take to address it and to prevent any future similar event; and  (c) keep the Bank informed of the on-going implementation of the said measures and plans. | *Promptly after taking notice of the incident or accident and at the latest 5 days after such events* | MLAE | Throughout project implementation |
| **SUMMARY ASSESSMENT** | | | | |
| **ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS** | | | | |
| 1.1 | **ORGANIZATIONAL STRUCTURE**: Establish an organizational structure with qualified staff to support management of E&S risks ( at least appointment of one E&S focal point at the PMU level and one E&S focal point within each of the Regional Project Implementation Units (RPIUs) These focal points will be responsible of the day to day implementation of ESMF and RF.  Maintain as necessary throughout Project implementation. | *Not later than by Project effectiveness* | MLAE  Budget: Project | Throughout project implementation |
| 1.2 | **ENVIRONMENTAL AND SOCIAL ASSESSMENT:** Implement the environmental and social Framework (ESMF) and the Resettlement Framework (RF) |  | MLAE  Budget: Project | Throughout project implementation |
| 1.3 | **MANAGEMENT TOOLS AND INSTRUMENTS:** Develop and implement when relevant, ESMPs and RPs, in accordance with the ESMF and RF | *Before any commencement of works* | MLAE  Budget: A rough estimate of the budget needed for the preparation of the site specific ESMPs and RPs is provided in the ESMF and the implementation of remedies actions would be covered by the sub Project’s budget | Throughout project implementation  No works can commence when relevant until ESMP/RP, have been prepared, consulted, published and implemented |
| 1.4 | **MANAGEMENT OF CONTRACTORS:** Develop and implement procedures for managing contractors and subcontractors.  Include systematically Environmental and Social provisions in all bidding documents, with an obligation for each contractor to prepare C- ESMP.  Incorporate systematically the contractual obligation to prepare an Environmental Health and Safety (EHS) plan proportionate to the work scoping. | *Prior to the preparation of bidding documents.* | MLAE  Budget: Project and Recipient | Throughout project implementation |
| 1.5 | **PERMIT, CONSENTS AND AUTHORIZATIONS**:  Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations from national authorities throughout Project implementation. | *Before any commencement of works or initiation of activities when required permits, consents and/or authorizations.* | MLAE  Budget: Recipient | Throughout project implementation |
| 1.6 | **CAPACITY BUIDING PLAN:** Prepare and implement an E&S Capacity Building Plan ( for MLAE staff and other stakeholders) that shall include clear timeframe and budget for its implementation | *Two months after project effectiveness* | MLAE  Budget: Project | Throughout project implementation |
| 1.7 | **REPORTING TO WB**: Prepare and submit a separate Environmental and Social semiannual performance reports to the World Bank | *February 15 and July 15 each year.* | MLAE | Throughout project implementation |
| **ESS 2: LABOR AND WORKING CONDITIONS** | | | | |
| 2.1 | **LABOR MANAGEMENT PROCEDURES**: Implement the labor management procedures (LMP) that was prepared during project preparation.  Strengthen and implement systematically Occupational Health and Safety (OHS) measures in all project’s sites.  Monitor more specifically the following issues: working conditions and terms of employment; nondiscrimination and equal opportunity; worker’s organizations; child labor and minimum age; forced labor; grievance mechanisms for workers; maintenance of training records and documentation and reporting of occupational accidents, diseases and incidents, emergency prevention and remedies for injuries, disability and disease. | *As project effectiveness* | MLAE | Throughout project implementation |
| 2.2 | ***LABOR MANAGEMENT PLANS:*** Prepare and implement proportionate sites specific and when relevant Labor Management plans. | Prior to the commencement of works at any of the sites. | Contractors | Throughout project implementation |
| 2.3 | ***EMERGENCY PREPAREDNESS AND RESPONSE: Ensure that*** emergency preparedness and response measures are incorporated in the OSH plans, | Prior to the commencement of works | Contractors | Throughout project implementation |
| **ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** | | | | |
| 3.1 | **MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:** The contractor will Develop and implement measures and actions in work ESMP/EHS plan to manage waste and hazardous materials. | Prior to the commencement of works | Contractors | The plans must be reviewed and cleared by the Bank before commencement of works at any of the sites. |
| 3.2 | **WATER RESOURCES MANAGEMENT:** Implement the recommendations of thewater balance analysis | As project effectiveness | MLAE  Budget; Project | Throughout project implementation |
| **ESS 4: COMMUNITY HEALTH AND SAFETY** | | | | |
| 4.1 | **COMMUNITY HEALTH AND SAFETY**: Incorporate in the C-ESMPs/EHS plans remedies measures for Community Health and Safety including traffic and road safety, Labor influx risks, gender-based violence (*GBV*) and sexual exploitation and abuse (*SEA*) risks and risks related to the use of security personnel. | Prior to the commencement of works | Contractors | Throughout project implementation |
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| **ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** | | | | |
| 5.1 | **LAND ACQUISITION AND RESETTLEMENT:** Implement the Resettlement Framework (RF) prepared during the project preparation  . | As project effectiveness | MLAE  Budget: Project | Throughout project implementation |
| 5.2 | **RESETTLEMENT PLANS**: Prepare and implement resettlement plan (RPs) consistent with the requirements of ESS5. | *When relevant but prior any commencement of civil works with potential involuntary resettlement* | MLAE | Prior to commencement of civil works, which, through social screening, have been confirmed to induce involuntary resettlement (physical and/or economic). |
| 5.3 | **MONITORING AND REPORTING:** Ensure that monitoring and reporting on land acquisition and resettlement activities are conducted separately or as part of regular reporting. | *Throughout Project implementation.* | MLAE | *Throughout Project implementation.* |
| 5.4 | Undertake RF/RPs external review | *After the implementation of each RP, Midterm review and end of the project* | MLAE | Mid term and End of the project |
| **ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES** | | | | |
| 6.1 | **BIODIVERSITY RISKS AND IMPACTS**: Incorporate in the C-ESMP/EHS and implement remedies measures and actions for terrestrial habitat alteration and biodiversity protection. | *Prior to the commencement of works* | Contractors | The plans must be reviewed and cleared by the Bank before commencement of works at any of the sites.  Throughout project implementation |
| 6.2 | **CUMULATIVE IMPACT ASSESSMENT**: Prepare a Cumulative Impact Assessment on Biodiversity. | First year of project implementation  Mid-term review | MLAE  Budget; project | After Bank approval |
| **ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES** | | | | |
| 7.1 | Not Relevant to the project |  |  |  |
| **ESS 8: CULTURAL HERITAGE** | | | | |
| 8.1 | **CHANCE FINDS**: Incorporate Chance find management procedures into all contracts involving any works under the project  Implement chance find management during civil works | Bidding document | MLAE  Contractors | Throughout project implementation |
| 8.2 | **CULTURAL HERITAGE MANAGEMENT PLAN:** Prepare a proportionate Cultural Heritage Management Plan | First year of project | MLAE  Budget; project | One year after project effectiveness |
| **ESS 9: FINANCIAL INTERMEDIARIES** | | | | |
| 9.1 | Not relevant to the project |  |  |  |
| **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE** | | | | |
| 10.1 | **SEP IMPLEMENTATION**: Implement the SEP. | *Throughout Project implementation* | MLAE  Budget; project | Throughout project implementation |