Mr. Abdelmonnine Elmadani  
Director General  
Agence Nationale de Promotion de l’Emploi et des Compétences  
4 Lotissement La Colline, entrée B  
BP 188, Sidi Maârouf  
20190 - Casablanca, Kingdom of Morocco

Ref: Morocco - Accessing Overseas Employment Opportunities for Moroccan Youth Project
Grant Number TF0A0100

Amendment to the Grant Agreement

Dear Sir/Madam:

We refer to the Grant Agreement entered into between the International Bank for Reconstruction and Development and International Development Association ("World Bank"), acting as Implementation Support Agency (ISA) for the Middle East and North Africa Transition Fund (the "Trust Fund") and Agence Nationale de Promotion de l'Emploi et des Compétences ("Recipient"), dated April 14, 2015, for the above-referenced Project (the "Agreement"). We also refer to the Recipient’s letter dated September 19, 2018, requesting specific amendments to the Agreement.

The capitalized terms used in this letter ("Amendment Letter") and not defined herein have the meanings ascribed to them in the Agreement.

We are pleased to inform you that the World Bank agrees to your request and proposes to amend the Agreement as follows:

1. Paragraph 3.01 is amended to read as follows:
   "3.01. The World Bank agrees to extend to the Recipient, on the terms and conditions set forth or referred to in this Agreement, a grant in an amount equal to three million and fifty thousand United States Dollars ($3,050,000) ("Grant") to assist in financing the Project."

2. The table in Section IV.A.2 of Schedule 2 to the Agreement is deleted and replaced with the following:
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in USD)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goods, non-consulting services, consultants’ services, Training and Operating Costs under the Project</td>
<td>3,050,000</td>
<td>100%</td>
</tr>
<tr>
<td>TOTAL AMOUNT</td>
<td>3,050,000</td>
<td></td>
</tr>
</tbody>
</table>

3. **Section IV. B. 2 of Schedule 2 is amended to read as follows:**

   “2. The Closing Date referred to in Section 3.06 (c) of the Standard Conditions is April 30, 2021.”

4. **Paragraph 9 of Appendix 1 is amended as follows:**

   “9. “Procurement Plan” means the Recipient’s procurement plan for the Project, dated February 20, 2019, and referred to in paragraph 1.18 of the Procurement Guidelines and paragraph 1.25 of the Consultant Guidelines, as the same shall be updated from time to time in accordance with the provisions of said paragraphs.”

All the terms and conditions of the Agreement that have not been amended hereby shall remain unchanged and in full force and effect. Please confirm your agreement with the foregoing amendment, on behalf of the Recipient, by signing, dating and returning to the World Bank the enclosed copy of this Amendment Letter. This Amendment Letter shall become effective as of the date of its countersignature upon receipt by the World Bank of a countersigned copy of this letter.

Sincerely,

[Signature]

Marie Françoise Marie-Nelly  
Country Director  
Maghreb Department  
Middle East and North Africa Region

CONFIRMED AND AGREED:

AGENCE NATIONALE DE PROMOTION DE L'EMPLOI ET DES COMPÉTENCES

By: _______________________

Name: **EL MADANI Abdelmonnine**

Title: **Directeur général**

Date: **23/03/2019**